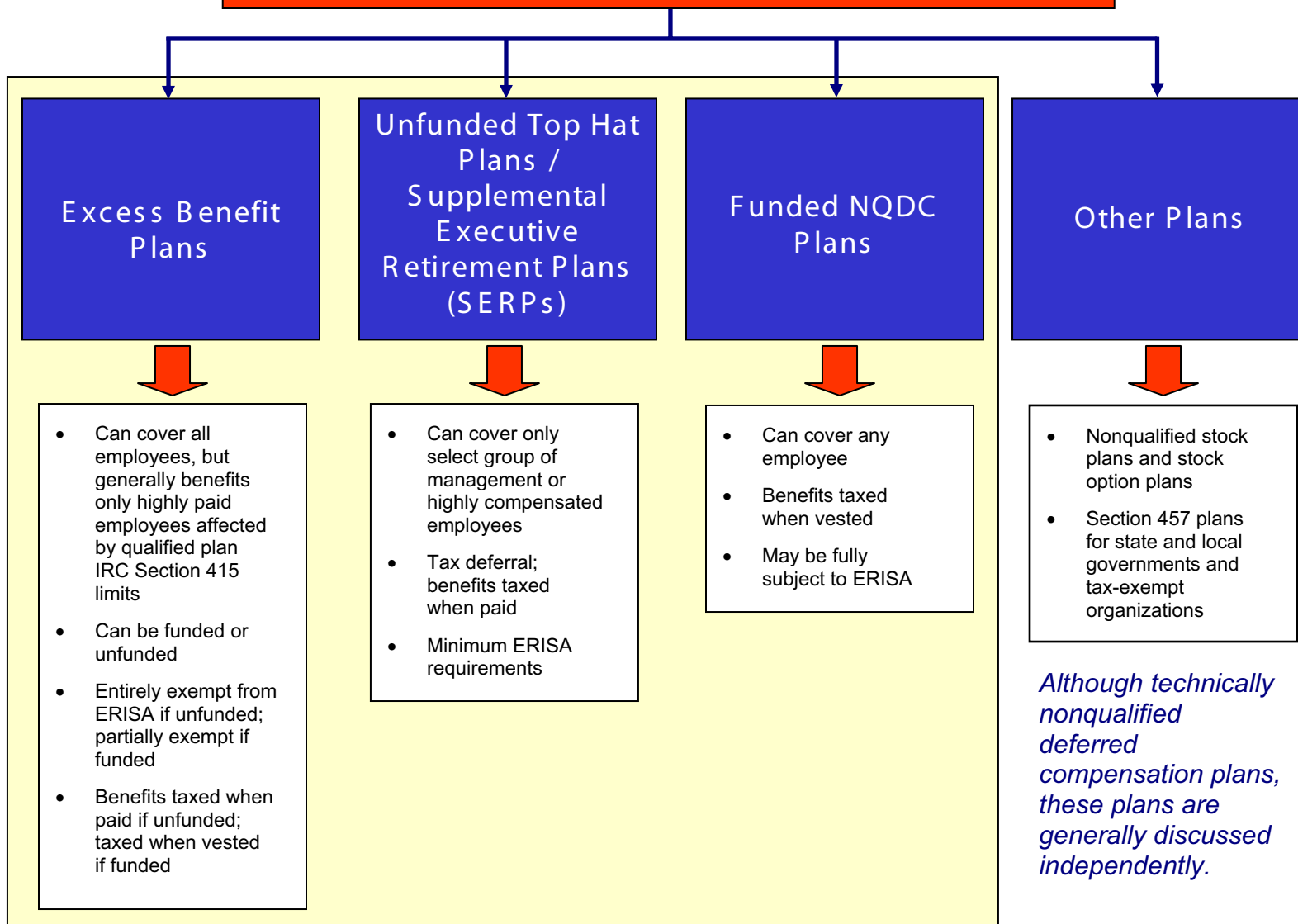


# Types of Nonqualified Deferred Compensation Plans



*Although technically nonqualified deferred compensation plans, these plans are generally discussed independently.*